



# CERTIFICATE OF COMPLETION

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FirstService Residential  
CERTIFIES THAT

## James F. McRae

HAS SATISFACTORILY COMPLETED THE EDUCATIONAL CURRICULUM  
REQUIRED FOR SERVICE ON THE BOARD OF DIRECTORS OF A  
HOMEOWNER ASSOCIATION AS PROVIDED IN SECTION 720.3033 OF  
CHAPTER 720, FLORIDA STATUTES

DATED THIS 19 DAY OF SEPTEMBER, 2025

DIVISION OF CONDOMINIUMS,  
TIMESHARES & MOBILE HOMES

FLORIDA DEPARTMENT OF BUSINESS  
AND PROFESSIONAL REGULATION

ANTHONY GRAGNANO, VICE PRESIDENT  
FIRSTSERVICE RESIDENTIAL

COURSE INSTRUCTOR